

TMC Financing

Why is TMC Financing a Best Place to Work?

So what sets TMC apart from other workplaces? The alchemy of combining a nonprofit mission-driven dedication with a for profit bottom-line focus. In addition, it is a FUN place to work!

We recognize that our employees are the reason we have been the No. 1 SBA 504 commercial real estate lender in Northern California, almost since inception more than 30 years ago. We are devoted to helping small businesses and we strive to create a shared sense of community in the workplace.

We celebrate – Passion and Culture.

PASSION – Our employees are passionate about helping the local community and serving our clients to the best of their ability. As a result, TMC has funded projects worth more than \$9 billion across California and Nevada. Nearly 5,000 businesses have benefited from this financing,

“I have NEVER worked for a company that can go out as a group after hours, and discuss how much they enjoy the work they do. In the past, if I were to go out with co-workers, the conversation was more often a gripe session! It is an amazing thing to experience. TMC employees positively motivate and encourage one another. I am thankful to be a part of this team.”

– Tim Hoffman, *TMC Employee*

creating an estimated 60,000 jobs! We encourage our employees to complete paid volunteer days for local causes that are important to them. We also match dollar for dollar charitable donations executed by our

staff. We have found that employee performance is clearly enhanced when hobbies and volunteering are encouraged. In fact, one of our favorite team outings is our annual trolley tour, where we ride to some

of the local projects we’ve funded.

CULTURE – TMC always aims for our work to be more than just a job—but more importantly, a fun place to build a passionate career. We are strongly dedicated to making our workplace rewarding for every employee. TMC encourages on-going training, whether it be webinar sessions, attending conferences, or cross training in different departments. Whenever possible, we promote from within the company. We like to ensure that our employees are comfortable approaching senior management, and are rewarded for their efforts. We offer catered lunches, snacks, celebratory parties, and flexible scheduling. Many of our employees participate in our “The Culture Crew”, an internal club that organizes company events. Culture crew inspires creativity, enhances camaraderie and creates an exciting workplace. ■

